



Code of Conduct

2024 – 2025

Tonbridge Juniors Football Club (TJFC) adheres to the FA Grassroots Code of Conduct. We follow 5 key standards of behaviour:

1. Enjoy The Game: We're here to enjoy ourselves...win, lose or draw.
2. Give Respect: We always treat others as we'd like to be treated.
3. Be Inclusive: We embrace our differences...football is a game for everyone.
4. Work Together: We're a team, on and off the pitch.
5. Play Safe: We all have a role in safeguarding children.

Together, these Standards of Behaviour promote a positive, inclusive and respectful football experience for everyone. The aim is to communicate fun, positivity, respect, inclusivity, teamwork and safe spaces.

<https://www.EnglandFootball.com/participate/behaviour/the-grassroots-code>

This document covers the Code of Conduct for:

- Players
- Spectators
- Coaches, Team Managers and Club Officials
- Training
- Off Pitch
- FA Respect

Players, and parents/carers will be required to sign the Code of Conduct at the start of each season as part of the annual league registration process. This is in line with FA Guidelines and Regulations.



CODE OF CONDUCT - PLAYERS

WHEN PLAYING FOOTBALL, I WILL:

- Always play to the best of my ability and for the benefit of my team
- Play fairly – I won't cheat, dive, complain or waste time
- Respect my team-mates, the other team, the referee, my coach/manager and spectators
- Play by the rules, as directed by the referee
- Be gracious in victory and defeat – I will shake hands with the other team and referee at the end of the game
- Listen and respond to what my coach/team manager/club official tells me
- Understand that a coach has to do what is best for the team and not one individual player
- Talk to someone I trust or the club welfare officer if I'm unhappy about anything at my club.
- I understand that if I do not follow the code, any/all of the following actions may be taken by the TJFC committee.

I MAY:

- Be required to apologise to my team-mates, the other team, referee or team manager/coach/club official
- Receive a formal warning from the coach or the club committee
- Be dropped or substituted
- Be suspended from training/matches
- Be required to leave the club.
- TJFC may make my parent or carer aware of any infringements of the Code of Conduct
- The FA/County FA could impose a fine and/or suspension on the club.

CODE OF CONDUCT - TRAINING

- Shin pads will be worn by all participants at all age groups.
- No jewellery, including earrings and necklaces will be worn
- TJFC kit / training kit will be worn during training. Only exception will be U5s/U6s where teams have yet to be formed.
- Coaches/ managers/coaching assistants must wear TJFC branded apparel when training.



I understand that if I do not follow the training requirements, any/all of the following actions may be taken:

I MAY:

- Be asked to leave the training session
- Continued breaches may constitute an official warning followed by suspension.
- Be required to leave the club

CODE OF CONDUCT - OFF PITCH

All members of the club, particularly when in TJFC apparel are still representing the club. This includes in a non-match day/ training environment.

As such the highest standards of behaviour are expected and members may be sanctioned by the club for non-football related matters which could bring the club's good name into disrepute, while in TJFC branded clothing.

Sanctions may include removal from the club by the committee.

All sanctions by the club will follow appropriate disciplinary procedures.

PLAYER AGREEMENT

I will take part in activities as detailed in this form and agree to adhere to the club's rules and any guidelines and or codes of TJFC conduct that may be issued in the interest of my own safety.

I will tell the coach or another person if I do not feel well or if I have any worries.

Signed:

Date:

PARENT AGREEMENT

I give permission for my child to participate in TJFC's events and agree to the conditions outlined above which include the club's rules and guidelines for behaviour.

Signed by parent/carer:

Name of parent/carer (please print):

Date:



CODE OF CONDUCT – PARENTS AND SPECTATORS

We all bear a collective responsibility to set a good example and help provide a positive environment in which children can learn and enjoy the game. Play your part and observe The FA's Respect Code of Conduct for spectators at all times.

I WILL:

- Remember that children play for FUN
- Applaud effort and good play as well as success
- Respect the Referee's decisions even when you don't agree with them
- Appreciate good play from whatever team it comes from
- Remain behind the touchline and within the Designated Spectators' Area
- Let the coach do their job and not confuse the players by telling them what to do
- Encourage the players to respect their teammates and coaches, opposition, referee and match officials
- Support positively and offer players encouragement not criticism
- Never engage in, or tolerate offensive, insulting or abusive language or behaviour

I understand that if I do not follow the Code, any/all of the following actions may be taken:

I MAY BE:

- Issued with a verbal warning from a TJFC official
- Required to meet with the TJFC Committee, league or CFA Welfare Officer
- Obligated to undertake an FA education course
- Obligated to leave the match venue by the club
- Requested by TJFC not to attend future games
- Suspended or have my TJFC membership removed
- Required to leave the club along with any dependents.

IN ADDITION:

- The FA/County FA could impose a fine and/or suspension.



CODE OF CONDUCT - COACHES, TEAM MANAGERS AND CLUB OFFICIALS

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ON AND OFF THE FIELD, I WILL:

- Use my position to set a positive example for the young people I am responsible for
- Show respect and support to others involved in the game including match officials, my team, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Be gracious in victory and defeat.

WHEN WORKING WITH PLAYERS, I WILL:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. club officials, welfare officers, discipline officers, vice chairs for each section) for each player's best interests.

THE FA RESPECT CODE OF CONDUCT

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA:

I MAY BE:

- Required to meet with the club, league or County Welfare Officer
- Suspended by the club from attending matches
- Suspended or fined by the County FA
- Required to leave or be sacked by the club.

IN ADDITION:

- My FA Coaching Licence may be withdrawn.



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